

# WELCOME

## LOCAL UNION #432



Pittsburgh, PA

## Information Guide

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PAY DUES

[www.local432.org](http://www.local432.org)

# LOCAL UNION #432

WELCOME FROM YOUR  
EXECUTIVE BOARD

**PRESIDENT:**  
BRENT SOPKO

**VICE PRESIDENT:**  
JOEL NIECGORSKI

**RECORDING SECRETARY:**  
MARK TOMASZEWSKI

**FINANCIAL SECRETARY:**  
DOUG MARTIN

**TREASURER:**  
TOM BENDER

**WARDEN:**  
GARY DUNFEE

**CONDUCTOR:**  
KEN UMBEL

**TRUSTEES:**  
BILL HEIGLEY III  
COREY PAGE  
LANCE CRAWLEY

# LOCAL UNION #432

## WELCOME FROM YOUR DELEGATES

BRENT SOPKO  
JOEL NIECGORSKI  
DOUG MARTIN  
MARK TOMASZEWSKI  
TOM BENDER  
KEN UMBEL  
GARY DUNFEE  
BILL HEIGLEY III  
COREY PAGE  
LANCE CRAWLEY  
TIM CHESLEIGH  
JESSE DEMINO  
STEVE MAZZA  
RICH CAMPBELL  
VERNON BLACK  
LESLIE FROBE  
ROBBIE BUTLER  
EVAN WOOD  
DYLAN ANDERSON  
AL DECEDER  
SAM J. MOORE

### ALTERNATES

BRUNO PAPALIA  
BRIAN POPE  
ROBERT POPE  
MARK GREJDA  
JOHN PIPAKIS

Note: All officers and delegates are elected positions.  
All positions are a three year term.

# LOCAL UNION #432

## COUNCIL REPRESENTATIVES CONTACT INFORMATION

*PITTSBURGH (412) 922-6200*

KEN UMBEL: (412) 292-3075

JOEL NIECGORSKI: (412) 420-8014

TIM CHESLEIGH: (412) 292-3089

STEVE MAZZA: (412) 304-7984

TOM BENDER: (412) 393-9603

JESSE DEMINO: (412) 258-0311

BRENT SOPKO: (412) 713-5193

RICH CAMPBELL: (412)789-9391

# LOCAL UNION #432

## IMPORTANT ADDRESSES AND NUMBERS

### **CARPENTERS LOCAL #432**

650 RIDGE RD. PITTSBURGH PA 15205  
(412) 922-6200

### **CARPENTERS COMBINED FUNDS**

*Benefits, Annuity, Pension, Disability, Reciprocity Forms*

650 RIDGE RD. SUITE 300  
PITTSBURGH, PA 15205  
(412) 922-5330 FAX (412) 922-3420  
[www.carpentercombinedfunds.org](http://www.carpentercombinedfunds.org)  
ADMINISTRATOR: Jim Malloy

### **TRAINING CENTER**

652 RIDGE RD. PITTSBURGH PA 15202  
Have questions? Or want to schedule classes?  
Website: [www.eascarpenterstech.edu](http://www.eascarpenterstech.edu)  
Call: (412) 262-1830

***\*\*Working out of town?\****

Make sure you request reciprocal forms so your benefits  
will be sent back to your local funds office.

# **LOCAL UNION #432**

## **MEETING SCHEDULE**

**3<sup>RD</sup> Wednesday of each month  
6:30 PM**

## **MEETING PLACE**

The Union Hall  
650 Ridge Rd.  
Pittsburgh PA 15205

## **MEETING CHANGES**

Special called meeting dates & times may change,  
an official communication will be sent to  
all members regarding the  
Special Called Meeting, Date and start times.

# LOCAL UNION #432

## PAYING YOUR DUES

**“Check your DIGITAL Training Verification Card for Dues status”**

Journeyman / Apprentice- \$25/mo. \$75/quarter \$300/year

### **PAY ONLINE**

**Instantly pay through your mobile phone/laptop/PC**

*(Scan QR Code on front cover)*

[www.local432.org](http://www.local432.org)

Click “Dues Payments”, and follow the link

**SUSPENDED MEMBERS CANNOT PAY ONLINE—CALL # BELOW**

### **BY PHONE**

**Call — (412) 444-4559**

*Debit or Credit Card—\$2.00 surcharge fee per transaction (online/by phone)*

### **BY MAIL—LOCAL #432**

Attention: Dues Payments

650 Ridge Rd., Suite 200, Pittsburgh PA 15205

Check or money order payable to Local Union #432

***Write your UBC# on the check***

### **ELECTRONIC FUNDS TRANSFER (EFT)**

#### QUARTERLY DEDUCTION

\$75.00 Per Quarter

#### YEARLY DEDUCTION

\$300.00 Per Year

***Must be paid current to be eligible for EFT***

*Please scan QR code to access form  
or contact (412) 444-4559*



### **AT THE MEETING**

Please put check or money order in envelope  
labeled with your name and UBC #

***NO CASH ACCEPTED***

[www.local432.org](http://www.local432.org)

# LOCAL UNION #432

## REGULAR ORDER OF BUSINESS

1. Call the Meeting to Order.
2. Warden, take Charge of the Door.
3. Conductor, take up the Password.
4. Salute the Flag.
5. Roll Call of Officers by the Recording Secretary.
6. Reading of Minutes.
7. Report of new Members Initiated or Transferred in since last meeting.
8. Communications and Bills.
9. Reports of Accidents, Sickness or Death.
10. Appropriations of Money (Drawing Orders for Bills).
11. Reading by President of Receipts from General Secretary/ Treasurer for Monies Sent to the General Office (and from District Councils where such exists).
12. Election and Installation of Officers.
13. Report of Council Activity-Organizing, Growth and Retention.
14. Report of Officers, Delegates and Committees.
15. Good of the Order. (You may address anything during this time or ask questions of any business of the Union).
16. Any Member Out of Work?
17. Can Anyone Report Where Members May Procure Employment?
18. Unfinished Business.
19. New Business.
20. Detailed Receipts and Expenses (to be ready by the Secretaries).
21. Adjournment.

# LOCAL UNION #432 MEETING PROCEDURES

*President opens the meeting, roll call of officers,  
recite the Pledge of Allegiance.*

## **COMMUNICATIONS:**

These can be from the International, Regional Council, the training center, or anyone that wants to communicate to the local. All communications are read to the local and appropriate action is voted on by the membership.

## **BILLS:**

The Treasurer reports on the local's monthly expenditures and the local votes on the paying of the bills.

## **REPORTS OF ACCIDENTS, SICKNESS OR DEATH, COMMITTEE REPORTS:**

Reports of Committees formed for different objectives made up of volunteers from the membership.

Reports of Delegates from the Local on Quarterly Regional Council Meeting. Each Local is entitled to a certain number of delegates to the Regional Council based on total number of membership. Delegates are regular members who are elected by the local's membership.

## **GOOD OF THE ORDER:**

This is an open floor where any questions or comments can be made by the membership. To address the floor, raise your hand. When called on by the President, stand up and state your name and proceed with your question or comment.

## **UNFINISHED BUSINESS:**

This is where ideas in the "form of a motion" where expressed earlier in the meeting and either tabled or put in the hands of the appropriate committee and now need to be voted on by the membership.

## **NEW BUSINESS:**

This is where ideas in the "form of a motion" are expressed and voted on as to how to deal with the business at hand.

Pending no new business, the meeting is adjourned.

# LOCAL UNION #432

## UCAN ACTIVITIES

### “UNION CAPRENTERS ACTIONS NETWORK”

These various activities all benefit you & your local union. Local #432 is proud to be a participant. Attend your local meetings and be an active member.

#### *ATTEND A LOCAL UNION MEETING*

*BANNER CAMPAIGNS*

*BLOOD DRIVES*

*PHONE BANKS*

*POLITICAL SIGNS*

*LABOR DAY PARADE*

*HANDICAPPED RAMPS*

*ADOPT A HIGHWAY*

#### *VOLUNTEER COMMITTEE*

*POLITICAL RALLY'S*

*LETTER WRITING*

*STEWARDS MEETINGS*

*MENTORING COMMITTEE*

*SCHOOL BOARD MEETINGS*

*ZONING & PLANNING MEETINGS*

- Use your skills with other carpenters to build for those in need
- Organize with your union brothers and sisters to help turn a job
- Knock on doors for a political candidate or cause to strengthen your union
- Give back to your community through food drives, road clean ups, and more
- Active or reserve military
- Serve your community as a member of a zoning or school board
- Continue your training as a career carpenter through Journeyman Upgrades at your local training center
- And many more

***\*\*ALL UCAN EVENT CREDITS MUST BE SANCTIONED BY  
A COUNCIL REP\*\****

***For more information, go to [www.eascarpenters.org](http://www.eascarpenters.org)***

# LOCAL UNION #432



A good Union member should be registered to vote.

It is imperative that we support labor endorsed candidates.

If you are not registered, you can register online at [vote.org](https://www.vote.org)

## Everything You Need to Vote



### CHECK YOUR REGISTRATION →

Not sure if you're registered to vote? We'll help you check and register if you can.



### REGISTER TO VOTE →

It takes less than 2 minutes to register.



### VOTE BY MAIL →

Can't or don't want to vote in person on Election Day? Request an absentee ballot.



### GET ELECTION REMINDERS →

We'll remind you when and what you need to vote, so that you never miss an election again.



### PLEDGE TO REGISTER →

Too young to vote? Pledge to register and we'll text you a reminder on your 18th birthday.

# LOCAL UNION #432

## LOCAL COMMITTEES

### MENTORING

#### *Why do you need a mentor?*

- Expand your contacts (Networking)
- Open doors to new contractors
- Advise on dealing with the job
- Answering questions about the organization
- Trusted colleague to guide you
- Help you look at situations differently
- Define and focus you on long term goals

We have all had mentors that have helped us to the place we are now. The Mentoring Program is set up to provide you with a mentor to help you navigate through this career path. These men and women do this as volunteers because someone mentored them.

You should receive a call from your mentor shortly after going through pre-job. Please respond as soon as you can.

### MEMBER RETENTION

### POLITICAL ACTION

### MEMBERS ENGAGEMENT COMMITTEE

### MENTORING

# LOCAL UNION #432

## MEMBERS ASSISTANCE PROGRAM

### 2 WAYS TO GET HELP

**ALL-ONE HEALTH  
CONFIDENTIAL HELP  
1-800-451-1834**

Toll free hotline answers 24 hours a day 7 days a week  
**VISIT: [portal.allonehealth.com](http://portal.allonehealth.com); use CODE **carpenters****

**STRESS  
FAMILY PROBLEMS  
ANXIETY  
GAMBLING  
DEPRESSION**



## MAP PROGRAM

We all need a helping hand from time to time. As members of the Eastern Atlantic States Regional Council of Carpenters, you can apply for assistance through our Member Assistance Program (MAP). Under this program, members can qualify for assistance with dues or costs incurred as a result of a catastrophic event.

*To apply you can download the application at:  
[www.eascarpenters.org](http://www.eascarpenters.org)  
Or scan the QR code  
to access the application.*



# LOCAL UNION #432

## WEBSITES

### LOCAL

[www.local432.org](http://www.local432.org)

Provides the latest news and information with issues dealing with the local.



### COUNCIL

[www.eascarpenters.org](http://www.eascarpenters.org)

Has all the information that deals with the entire council. Tools for members, issues and news.



### INTERNATIONAL

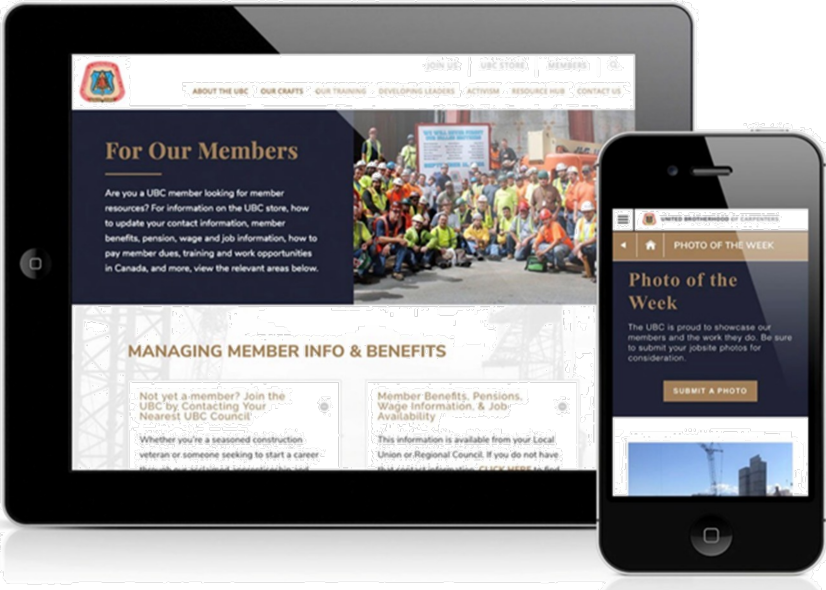
[www.carpenters.org](http://www.carpenters.org)

Anything dealing with the UBC. Access to members only portal.



# LOCAL UNION #432

The “UBC MOBILE” App  
is the Direct Connection to the UBC



The UBC Union Verification ID card has transitioned to a digital format. You will be able to access your credentials, training certifications and other info through the UBC Mobile App.

To download the app to your phone, scan the QR Code below:



APPLE



ANDROID



AVAILABLE  
**NOW**

**ONLINE  
STORE**



[www.local432.org](http://www.local432.org)  
- or -

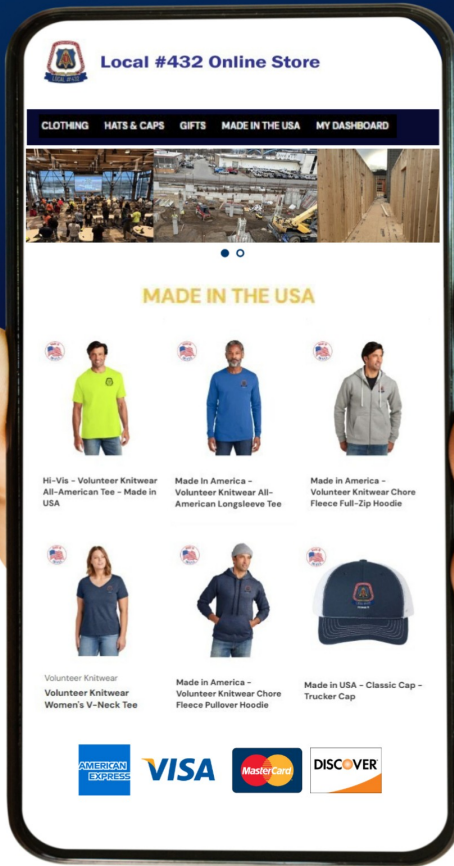


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- ✓ Made in America

**AEC** Online Store  
*Serving the Architecture, Engineering, and Construction Community*



# LOCAL UNION #432

## MIX 20/20—OUT OF WORK LIST

### Centralized Dispatch System

If you are laid off you should immediately call the Mix 2020 and place yourself on the “Referral/Available for work list”.

#### **REMINDER**

You must call in at least every 30 days to remain on the list.

*You will need your UBC# to access the list*

**1-800-735-1829**

#### ONLINE MEMBER PORTAL

MIX 20/20 also provides web access to members where you can view your skills, work history, contact numbers and mobile phone number to enable text messaging. Our Council's MIX 2020 member site is located at:

[https://www.mix2020.com/  
member/kml](https://www.mix2020.com/member/kml)

Use your Member ID and PIN #  
to log in.





# Eastern Atlantic States

CARPENTERS TECHNICAL CENTERS

**HIGH QUALITY AND TECHNICAL TRAINING  
FOR THE CONSTRUCTION INDUSTRY**

## **PITTSBURGH TRAINING CENTER**

www.eascarpenterstech.edu  
652 RIDGE RD. PITTSBURGH PA 15202  
(412) 262-1830

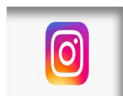
DIRECTOR: RICH PAGANIE  
COORDINATOR: ALEX FULTON

Eastern Atlantic States Carpenters Technical Centers helps students unlock their potential for success in the construction industry with cutting-edge training programs.

The Eastern Atlantic States Carpenters Technical Centers is committed to training the most highly skilled and efficient work force necessary to remain competitive in today's construction market. We provide our students with state-of-the art training opportunities that employ the most current trends in educational technology and in our industries. Students will learn the aptitude, skills, and knowledge needed to have a successful career.

Follow **Eastern Atlantic States Regional Council of Carpenters**  
on Social Media

X "Twitter" – @eascarpenters  
Instagram – eascarpenters  
TikTok – eascarpenters



# **LOCAL UNION #432**

**Most Skilled  
Highly Trained  
Union Proud**

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