

Tentative Agreement between MBA and EASRCC
PROGRESSION OF WAGES/BENEFITS
 June 1, 2026 through May 31, 2030

JOURNEYMAN

		1st year		2nd year		3rd year		4th year		
	CURRENT 6/1/2025	EFFECTIVE DATE 6/1/2026	EFFECTIVE DATE 6/1/2027	EFFECTIVE DATE 6/1/2028	EFFECTIVE DATE 6/1/2029					
BASE HOURLY RATE	\$41.05	\$42.11	\$43.26	\$44.45	\$45.72					
DAY WAGE	\$328.40	\$336.88	\$346.08	\$355.60	\$365.76					
BENEFITS:										
PENSION FUND	\$ 8.21 20.00%	20.00%	\$ 8.42 20.00%	\$ 8.65 20.00%	\$ 8.89 20.00%	\$ 9.14 20.00%				
MEDICAL PLAN	\$ 8.62 21.00%	23.17%	\$ 9.76 23.17%	\$ 10.02 23.26%	\$ 10.34 23.28%	\$ 10.64 23.28%				
ANNUITY & SAVINGS FUND	\$ 4.43 10.78%	10.00%	\$ 4.21 10.44%	\$ 4.52 10.76%	\$ 4.78 11.00%	\$ 5.03 11.00%				
APPRENTICE	\$ 0.60 1.47%	1.47%	\$ 0.62 1.47%	\$ 0.64 1.47%	\$ 0.65 1.47%	\$ 0.67 1.47%				
CCT	\$ 0.10		\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10				
INDUSTRY	\$0.25		\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25				
UBC INT'L FUND	\$0.15		\$0.15	\$0.15	\$0.15	\$0.15				
WPRDCC/MBA FUND	\$0.01		\$0.02	\$0.02	\$0.02	\$0.02				
SUBTOTAL	53.2500%	54.6400%	55.0800%	55.4900%	55.7450%					
TOTAL BENEFIT HOURLY COST	\$22.37	\$23.53	\$24.35	\$25.19	\$26.01					
TOTAL HOURLY COST	\$63.42	\$65.64	\$67.61	\$69.64	\$71.73					
ANNUAL INCREASE OF BASE RATE:		\$1.06	\$1.15	\$1.19	\$1.27	\$4.67				
ANNUAL PERCENTAGE INCREASE OF BASE RATE:		2.58%	2.73%	2.8%	2.86%					
ANNUAL PERCENTAGE INCREASE OF OVERALL RATE:		3.50%	3.00%	3.00%	3.00%					
ANNUAL INCREASE OF OVERALL RATE:		\$2.22	\$1.97	\$2.03	\$2.09	\$8.31				
		1st YEAR	2nd YEAR	3rd YEAR	4th YEAR					

Section 19 of Council Uniform Bylaws

Trust Funds

All allocations from negotiated total wage amounts to annuity, health and welfare, pension, funds sponsored by the United Brotherhood of Carpenters, apprenticeship, labor-management cooperation committees, vacation savings, and holiday plans, shall be determined by council